



致诚公益

Zhicheng Public Interest Law

ZPIL 致诚公益

SUMMER INTERNSHIP PROGRAM

SUMMER INTERNSHIP PROGRAM
致诚公益暑期实习生国际交流实践项目

WELCOME



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Introducing Zhicheng

Zhicheng Public Interest Law (ZPIL) is the largest public interest legal service organization in China and is an umbrella group that encompasses several subsidiary organizations. In 1999, ZPIL established the Beijing Children's Legal Aid and Research Center (BCLARC), China's first NGO to specialize in children's rights. In nearly twenty years of development, it has expanded its services into migrant workers' rights protection, criminal legal aid, child care foundation and nonprofit organizations' legal services.



Annual Appreciation Dinner of Zhicheng

The BCLARC and the Beijing Migrant Workers Legal Aid and Research Center (BZMW) were granted special consultative status by the United Nations Economic and Social Council (ECOSOC) in 2011. This represented a breakthrough development in obtaining public status from the United Nations as civil organizations in the field of China's political and legal system of social organizations, private non-enterprise social organizations, and national and provincial levels social organizations.

Our history:

In order to promote the development of legal public welfare undertakings in China, Zhicheng has initiated four professional non-profit organizations, including:

Beijing Children's Legal Aid and Research Center
Beijing Migrant Workers Legal Aid and Research Center (BZMW).

Zhicheng Social Organization
Beijing Zhongzhi Child Care foundation.

Beijing Children's Legal Aid and Research Center

Founded in April 1999 by director Mr. Tong Lihua with the support of dozens of talented attorneys, the Beijing Children's Legal Aid and Research Center (BCLARC) aims to promote child welfare and protection in China. Our main goals are to encourage lawyer's participation in child protection, to set up an integrated network of professionals, organizations and government departments in the field of child protection, and to enhance and develop child law research and legislation in China. BCLARC is the first independent legal non-profit organization in China.

Currently in conjunction with the All-China Lawyers Association, BCLARC has set up 29 Child Protection Committees at the provincial level with more than 90 Children's Protection Committees in cities and at prefecture levels and has developed a network of over 9,000 attorneys that work on child protection.

BCLARC is active in international cooperation and exchanges, and has established good relations with many international and regional organizations including UNICEF, Save the Children and the Australian Human Rights Commission, among others.



Tong Lihua attended the Children's Protection Association at UN

On March 2018, BLCARC and Alibaba Group co-hosted the A20 Global Social Leadership Summit on Child Advocacy in Beijing. Representatives of non-government organizations on child care and protection from 20 countries from Asia, Africa and Europe participated and shared their experiences and challenges, and came up with the A20 Global Social Consensus on Child Advocacy.



A20 Global Social Consensus on Child Advocacy Opening Ceremony

Beijing Zhongzhi Child Care Foundation

Beijing Zhongzhi Child Care Foundation was established in 2017. The foundation's mission is to care for the healthy growth of children and promote the development of public welfare. The foundation currently operates two core programs:

Countryside Kindergarten Development Plan (CKDP) - CKDP aims to provide high-quality

education training for preschool teachers in remote villages and promote the development of education career of rural children. CKDP relies on rural kindergartens to establish "left-behind children love home" to care for left-behind children in rural areas. CKDP has been implemented since 2014 and has supported 392 rural kindergartens.



Beijing Zhongzhi Child Care Foundation provides training for rural kindergarten teachers

A New Start – Small-amount Aid” Program -

Due to the underdevelopment of social assistance system, when underprivileged kids whose rights are infringed and the law is not powerful enough to protect them, these kids should receive more support from the society. “A New Start – Small-amount Aid” Program is designed to help these children go through a tough time and to build their confidence on life. We hope the Program to be a new start in their life. Since the establishment of the Fund, we have provided financial support to nearly 1120 minor victims, including victims of sexual assault, child labor, work-related injuries, traffic accidents and other major personal injury accidents. The Fund supports the expenses related to education, vocational skills training, medical assistance, psychological rehabilitation, etc.



Beijing Zhongzhi Children' Care Foundation's small amount of love funding aid recipients



Beijing Zhicheng Migrant Workers Legal Aid and Research Center

Beijing Zhicheng Migrant Workers Legal Aid and Research Center (BZMW) was established in 2005. It is the first non-profit organization to specialize in legal aid for migrant workers in China. By the end of 2016, the center received nearly 80,000 legal consultations, involving more than 200,000 migrant workers, and recovered more than 160 million yuan in compensation for migrant workers.



Beijing Zhicheng Migrant Workers Legal Aid and Research Center provides training for legal aid lawyers

Zhicheng Social Organization

Zhicheng Social Organization was founded in 2015 and specializes in legal services for social organizations.

Since its establishment, the center has provided more than 1,000 instances of legal services for Chinese social organizations. It has been invited by the ministry of civil affairs to provide legal capacity building training to more than 2,000 foundations and social organizations.



Beijing Zhicheng Social Organization held the "China Foundation Legal Risk Report" conference on August 7, 2018

What We Do

ZPIL organizations operate in five specific areas. The first is providing direct legal services to our clients. As of June 2012 there have been over 145,000 total direct beneficiaries of the BCLARC and the BZMW in Beijing. In conjunction with our affiliated offices, we have been able to reach 345,000 direct beneficiaries in terms of help and free legal consultations in 122,885 cases with children and migrant workers. Through mediation, arbitration, and litigation, we have settled over 21,610 cases with a total of nearly 300 million RMB claimed as payment and compensation for our clients.



Lawyers distributing case compensation to their clients, migrant workers

The second is conducting evidence-based research on legal issues related to China. We use this research to publish journals and reports, and to hold conferences to spread our findings. ZPIL, the BCLARC and the BZMW have produced influential publications such as *The Science of Child Law*, *Who Infringed Their Rights - Analysis of Problems Concerning Migrant Workers Legal Rights in China*, and, *Research on Key Issues Concerning Rule of Law in Rural Areas*. These works, along with several other journals, reports, theses and series, have had a tremendous impact on the legislative process, future development and education on topics within migrant worker rights, labor law and child protection law. Our research in child sexual abuse, children's health insurance



protection, migrant worker workplace injury and migrant worker wages has impacted popular legislation in China. In 2012 the Criminal Legal Aid Research Center published an evidence-based report on the criminal justice system in China that analyzed nearly 200 hundred cases and their outcomes, and provided recommendations for future reforms to the criminal justice system in China.



A series of ZPIL research publications

Thirdly, based on our research and practical experience, we provide legislative suggestions and participate in the draft and reform of relevant policies. From 2004, the BCLARC has been heavily involved in the study and amendment of the *PRC Law on Protection of Minors*, and even drafted the first version of the bill. As a member of the Drafting Panel, Director Tong Lihua was a key participant in drafting the bill of the *Beijing Act on Children's Protection*.

Some of our most profound impact has been our participation in conferences that helped draft legislation, including: the *Regulation on Protection of Street Children* (2009), which gears towards helping abandoned and homeless children in obtaining rights and protection from the government; and, the *Regulation on Child Welfare* (2011), which provides legal ground for children to receive proper care from their parents. Most recently in 2012, we participated in a Symposium on Lawyer's Participation in

Death Penalty Review Cases concerning the necessity of lawyers to participate in the case review process, and the role and quality of legal aid services provided in such cases.



Deputy Director of the Criminal Legal Aid Center Yao Yanjiao (right) participating in a conference on legal aid for death penalty cases

We have also done legislative work in regard to labor law. From 2007 to 2008, the BZMW participated in the drafting, research and modification of *the Labor Disputes and Labor Arbitration Law of the People's Republic of China*, *Insurance Regulations Regarding Industrial Injuries*, and, *Legal Aid Regulation in Beijing*. These are just a select few examples as we currently have more legislative drafts in the works.

Fourth, ZPIL is engaged in promoting the legal profession in China. This is done through the advocating, advancement, and practice of pro-bono work. This practice has not only resulted in compensation and other monetary benefits for our clients, but also instituted widespread change across China. Our continued participation in the Chinese Bar allows us to promote public interest work among the legal profession across the country. We have capitalized on the opportunity to expand our influence by opening up 30 affiliated offices across China. Our main office operates in Beijing, but we have other offices operating in various key cities such as Nanjing, Xi'an, Shijiazhuang, Taiyuan and Jinan.



A map of China with locations of ZPIL affiliated offices marked with flags

Finally, we promote our work by building relations within the community. Part of ZPIL's mission includes educating members of the public on their rights as citizens and on the legal profession. We hold classes and workshops where we educate children and migrant workers on their specific rights. To date we have educated over 100,000 children and migrant workers. As described earlier, we work with the government to collaborate on programs, conferences, and legislation drafting. We also maintain our influence and spread knowledge of Zhicheng through our media relations and campaigns.



Director Zhang Xuemei (left) teaching children about their rights

Media Outreach, Social Integration and Internationalization

ZPIL actively participates in all parts of Chinese and international society. As a distinct NGO in China, the work of ZPIL has been highly praised by both the public and government. In April 2010, Director Tong Lihua was

awarded the title of "National Model Worker" in the presence of President Hu Jintao and other leaders. Two months later, he was invited to attend a symposium by the Chinese Communist Party. In the summer of 2012, Mr. Tong was elected representative to the CCP's eighteenth Congress. Around that time, he was also awarded the International Bar Association's 2012 pro bono award as a lawyer who has shown an outstanding commitment to pro bono work. Recognitions like these reflect the extent to which ZPIL has developed into the highly influential organization that it is today.



Director Tong Lihua (second from left) and Vice President Xi Jinping (right) shaking hands after a conference

Media relations are a critical part of our organization's development. We have been able to promote Zhicheng through positive media attention, which has likewise increased our visibility and effect on society at large. Such activity includes hosting conferences concerning migrant worker work-related injury service, the implementation effect of the new labor contract law in mediation, arbitration of labor disputes, child trafficking law, child abuse situations, abandoned children, and child safety issues. Overall, we have made several appearances on the most influential and top Chinese networks, most notably, the Central Government Station China central television (CCTV). Director Tong has appeared on this network for a total of more than 20 hours, reaching hundreds of millions of viewers with these appearances. These appearances on CCTV and other international news outlets help



raise awareness and cultivate interest in the work of ZPIL.



Deputy Director Zhang Wenjuan (left) explaining child trafficking law on a CCTV program

Societal relations are pivotal in determining the success of an NGO in China. ZPIL prides itself on how well we are able to connect to our clientele by making ourselves readily and easily accessible. This allows us to reach and successfully help our targets. Our work has contributed to Chinese society in developing better child protection law, migrant worker protection, and labor law. Through our services, our clients see visible improvement in their lives in monetary, legal, and educational terms. These connections to various parties of society allow the BCLARC and the BZMW to thrive in a difficult environment for NGOs.



Director Tong in the meeting room of the Zhicheng building in Fengtai District, Beijing

Additionally, ZPIL promotes international exchange through dialogue with dozens of accredited, world-

renowned individuals and delegations. Some examples of previous visitors include Yoo Soon-taek, wife of United Nations Secretary General Ban Ki-Moon, the German Human Rights delegation, the European Human Rights delegation, the National Committee on United States-China Relations, and the Vietnam Public Interest Lawyers Delegation among many others. We also promote international exchange through partnerships with top U.S. law schools and through accepting international interns. We have thus far hosted 35 foreign interns and received several delegations from institutions such as New York Law School and Whittier Law School.



ZPIL hosting UNDP Administrator Helen Clark (middle-right)

NGO Development in China

Starting with the BCLARC in 1999, ZPIL was one of the first to begin developing a successful model for NGO engagement and growth in China. As Zhicheng has developed, we have utilized four strategic methods for NGO development, and four models for implementing these methods.

Four Strategies

Strategy 1: Grassroots Cooperation – focuses on working with members of the community to build a positive and credible reputation within the society at large.

Strategy 2: Safeguarding Rights – focuses on protecting our clients' rights in accordance with



the law. We take it as our responsibility to guide our clients through the legal system.

Strategy 3: Integrating NGOs into Society –relies on mobilizing relevant social actors, such as philanthropists, to set up funds and support our work. This also involves cooperation with the government and media to raise awareness within the population.

Strategy 4: Sound Internal Governance –stresses the importance of having a clear chain of command and structure within our own organization, allowing for efficient communication and flow of resources.

Four Models

Model 1: Integration Model – serves the needs and interests of the marginalized. The goal of this model is to integrate Zhicheng into society through providing direct legal services, evidence-based research, policy reforms, and other advocacy work.

Model 2: Expansion Model – stresses national growth by partnering with the China All-Lawyers Association and other law firms to strengthen relations, form networks and expand our work across China.

Model 3: Development Model – emphasizes open communication and cooperation between all branches within our organization. We bring together full-time and volunteer lawyers through our networking and try to integrate as much of our practice across our various affiliated offices. This allows us to make the utmost use of legal resources across the country.

Model 4: Internationalization Model – stresses gradually strengthening the international dimension of our work and network. As economic and social conditions develop domestically, China will have more means to integrate into the world civil society. Chinese organizations like Zhicheng will have more influence if they build international connections along the way.



The logo of Zhicheng Public Interest Law and its Chinese motto, in red, which translates: "For Justice"



Part 2: Internship Program

The internship program at Zhicheng Public Interest Lawyers consists of three main components:

Casework and Research	Interns work with practicing lawyers on current cases. Interns will meet with clients, reviewing case files, and complete comparative research between Chinese and foreign legal systems.
Lunch Meetings	Interns will have a chance to discuss casework and current events in an informal setting with their peers and with practicing lawyers. Food is provided by Zhicheng!
Weekly Lectures	Attorneys from Zhicheng and visiting experts will present lectures on issues in Chinese public interest law. Students can suggest topics for these talks.

We like to think of the internship program as proceeding in three main stages. These are not set in stone, but they provide a general framework for what you will be doing during your time here.

Stage One: Introductions	<p>Meet your supervisor and colleagues at ZPIL</p> <p>Read introductory materials and speak to attorneys at Zhicheng to understand the departments at ZPIL, their background and development, and current activities.</p> <p>Select a department and confirm with the supervisor</p> <p>Undertake research assignments with the input of the supervising attorney</p>
Stage Two: Research	<p>Before coming to Zhicheng, work with program officer to identify a research topic and a supervisor that interests you.</p> <p>Once you arrive at Zhicheng, conduct comparative research independently</p> <p>Confer with supervising attorney every day on the progress of the research and identify which areas require further investigation</p> <p>Discuss your research topic or other relevant issues with colleagues</p>
Stage Three: Casework	<p>Cooperate with practicing lawyers on current casework, including meeting with clients and reviewing documents</p> <p>Visit other public interest organizations, as arranged by your supervisor or other lawyers in the firm</p>



<p>Stage Three: Analysis</p>	<p>Finish a research report and a case narrative before the end of the internship</p> <p>Give a presentation on your report (English or Mandarin), followed by an open discussion of your research topic</p> <p>Provide suggestions for the development of NGO's in China (and Zhicheng in particular)</p>
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At the end of the internship, you will provide Zhicheng with final drafts of the following documents:

<p>Comparative Research Paper</p>	<p>This paper will describe differences between legal systems in the United States and China. Length and content will be determined by your interests and the requirements of your supervisor.</p>
<p>Case Narrative</p>	<p>This paper will chart the process of working on a case in China. It should be 1-2 pages in length and will be uploaded to the Zhicheng website.</p>
<p>Internship Report</p>	<p>This essay will deal with your feelings about your time at Zhicheng: what you liked, what you did not like, and how you think Zhicheng could do more good for more people. Length is 3-4 pages.</p>
<p>Final Presentation</p>	<p>You will give a final presentation of approximately 10 minutes about your research results. The audience will be lawyers at Zhicheng and your fellow interns.</p>



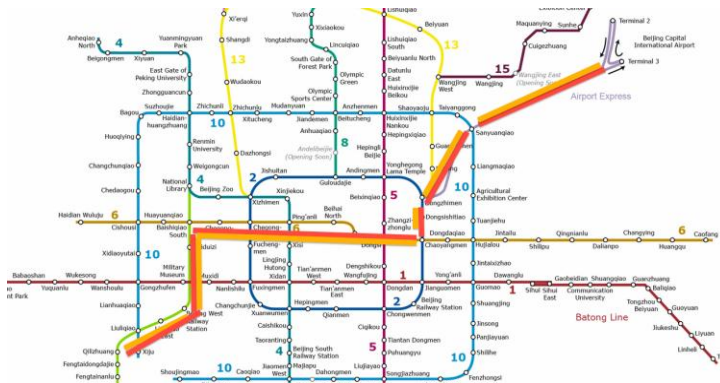
Part 3: Getting Oriented – Our Location

Zhicheng Public Interest Lawyers is headquartered in the Fengtai District of Beijing (southwest of the city center). Fengtai district is a great mix of old and new Beijing. The area has numerous great places to eat, both indoors and on the street. Many of Zhicheng’s lawyers live in the Fengtai area, and supervisors often invite interns out or over to their homes for dinner.

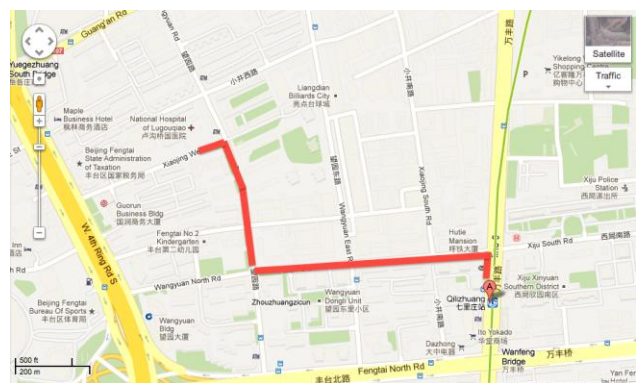
To arrive at our office from the Beijing Capital Airport (via public transit):

1. Take the Airport Express train to the Dongzhimen Stop (the last stop on the Airport Express)
2. Take Subway Line 2 from Dongzhimen Stop to Fuxingmen Stop.
3. Transfer to Subway Line 1. Head west towards Gongzhufen Stop.
4. At Gongzhufen Stop, transfer to Subway Line 6 heading south to Liuliqiao South stop.
5. At Liuliqiao South stop, transfer to Subway Line 9 heading south.
6. Disembark from Subway Line 9 at Qilizhuang Stop.
7. Follow the map to walk from Qilizhuang Stop to our office (approximately 10 minutes)

This will take around 2.5 hours and cost around 15 yuan (USD \$2.23). Below are some maps that may be helpful. Feel free to familiarize yourself with the Beijing Subway System Map online before you arrive.



Left: Beijing Subway System – follow the orange and red line



Right: Map from Qilizhuang Subway to our office – follow the red line (to find this map on Google, search for ‘Qilizhuang Subway Beijing’)

To arrive at our office from Beijing Capital Airport (via taxi):

Give your driver the following address:

北京市丰台区
丰台路口东里 198 号
致诚公益楼

Fengtai District, Beijing
Fengtai Lukou Dongli, #198 Zhicheng
Public Interest Building

The taxi will cost approximately 115 yuan (USD\$ 17) during the day and 140 yuan (USD \$20.80) at night. The ride will likely last over an hour.

Part 4: Getting Oriented – Accommodations

The staff at Zhicheng can help you make reservations at the Guorun Commercial Hotel. This hotel is next door to the office and offers comfortable, Western-style accommodations. The price for one room is 300 RMB (USD \$44) per night. One room has two beds and can be split between two people. **If you choose to stay here, be sure to ask us to assist you with reserving a room.** We can secure the special rate for you.





Part 5: Getting Oriented – Miscellanea

Cell Phones

It is easy and convenient to purchase a low-cost cell phone to use during your time in China. If you plan to bring your phone from the United States, please keep the following things in mind:

- Phones in China run on SIM cards that can be easily swapped between devices. Many phones from the United States must be “unlocked” before they can accept Chinese SIM cards. This can sometimes be a very lengthy process –check with your service provider about what sort of options they have for international travelers.
- Although monthly plans are offered by telephone companies, you can simply open an account and add money whenever necessary. This is marginally more expensive but a good choice for visitors who will only be in the country for a few months. If you don’t speak Chinese, don’t worry about muddling through all the phone plan advertisements!

Packing

Beijing has several outstanding foreign supermarkets and the malls here offer a wide array of international brands. There are a few things, though, that might be slightly more expensive or difficult to track down:

- Floss
- Deodorant
- Shaving cream

Be sure to pack all necessary medications! You can fill prescriptions in China, but first you must visit a local doctor and pay a fee upwards of USD \$167.

Wardrobe

The office dress code at Zhicheng is business casual. Be sure to bring at least one suit or formal outfit, however, in case you have the opportunity to participate in a special event.



Part 6: Intern Lifestyle

Our interns from 2012 wrote this summary of their experiences in Beijing. We thought it summarized the intern lifestyle pretty well – enjoy!

Intern Life

Interns conduct research in their area of interest and publish reports used by our top attorneys. While internships are unpaid, the experience gained working with one of the top legal NGOs in China creates a foundational understanding of international law unparalleled by any other opportunity.



Interns visit the China Court Museum



Lunch in Zhicheng's dining hall



Interns from Australia sharing their local culture



International interns participate in the College Student Forum held at the University of Political Science and Law



Interns discuss cases of migrant workers' crimes with lawyers



Contact Information for Zhicheng Public Interest Law

English address:

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Beijing, People’ s Republic of China 100161

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Internship program coordinators :

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WhatsApp: +86 18581902017

Chen Qiang

Email: chenqiang19@foxmail.com



Online internship application form : <http://lxi.me/ru8b0>, or you can scan this QQ code to apply

For more information on ZPIL, please visit our website <http://www.zcpi.org/> .

We look forward to meeting you soon!